

West Virginia
WorkForce



Veteran Services



WEST VIRGINIA

Key Definitions

Veteran [38 USC 101(2)]

- Active military service
- Discharged under “other than dishonorable” conditions (regulations)



Serving veterans is our priority

West Virginia
WorkForce



“Priority of service” means, with respect to any qualified job training program, that a covered person shall be given priority over nonveterans for the receipt of employment, training, and placement services provided under that program.

WORK FORCE
West Virginia
USA

Identify & Inform

U.S. Military Veterans

Eligible veterans are entitled to priority services.

Public Law 107-384, Title 38, U.S. Code and later legislation considers that qualified veterans receive priority in all employment and training programs including:

- Referral to job and job training programs
- Counseling, testing and job development assistance
- Eligibility determination for fee credit programs
- Assistance in filing complaints related to:
 - Federal contractors regarding affirmative action for qualified veterans
 - Federal agency hiring practices related to veteran preference
 - Uniformed Services Employment and Reemployment Rights Act (USERRA) including rights of national guard and reserve members

If you have served full-time in the U.S. military, including as a member of a national guard or reserve unit called to active duty under Title 32, because of your sustained disability or on the occasion of a service member's death, legal claim or loss of duty as the spouse of a veteran with a 100 percent service-connected disability or who died while such disability was in existence, you may be entitled to receive priority services once your status is verified.

If you need any of the above or have questions, please inform our staff.

For more information visit WorkForce West Virginia at www.wvworkforce.org or call 1-800-252-4000 (26.27).

WE 010 107
001 0010

WORKFORCE
West Virginia

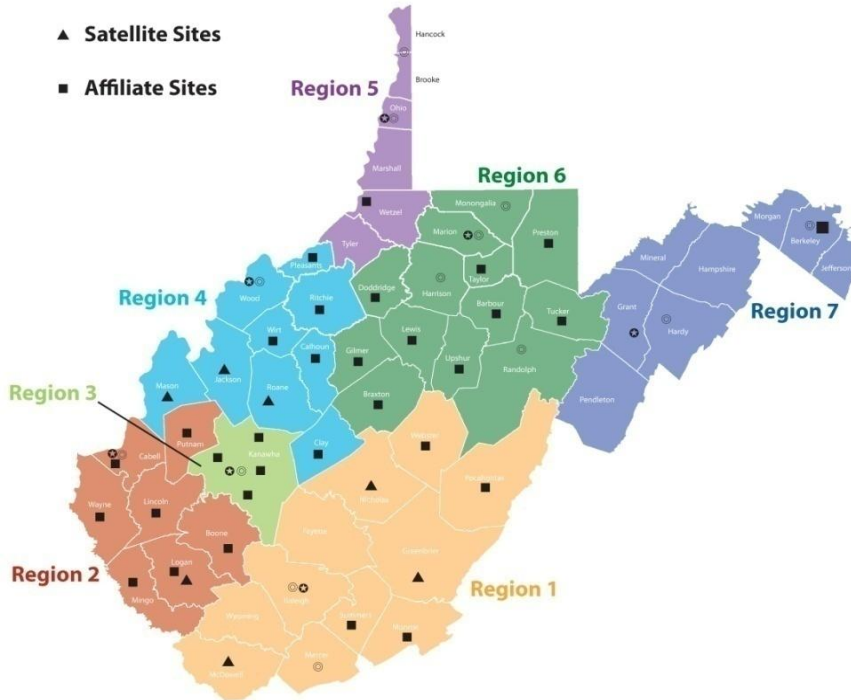
www.wvworkforce.org
Phone: 1-800-252-4000 (26-27)
Local operator assistance
toll-free at: 1-800-252-4000 (26-27)
TDD: 1-800-252-4000

- **Identifying** covered persons at point of entry
- **Informing** to ensure covered persons are **made aware of**:
 - Entitlement to priority of service
 - Other employment, training and placement services available
 - Eligibility requirements for those programs or services

Dedication to Veterans

WorkForce West Virginia Map

- WorkForce Investment Boards (WIBs)
Administrative Offices
- ⊙ Comprehensive Career Centers
- ▲ Satellite Sites
- Affiliate Sites



There are 16 Veteran representatives strategically placed in our 19 WorkForce West Virginia offices statewide.

To locate an office near you, call
1-800-252-5627
TDD: 304-558-1549

Or, visit online at
www.workforcewv.org.

Veteran Questionnaire

Veteran Triage Questionnaire

*** [A yes to a blue question is required for LVER/DVOPS Services]**

1) Did you serve in the US Military and receive a discharge other than dishonorable? (do not include National Guard or Reserve training time)
Yes No

1a) If you answered yes, do you have a copy of your DD-214?
Yes No

1b) DD-214 can be requested online at www.archives.gov

* 2) Did you serve more than 180 days active duty? (do not include National Guard or Reserve training time)
Yes No

* 3) Are you or were you a National Guard or Reserve member called to active duty under Title 10?
Yes No

4) Enter your start date of active military duty / /
4a) Enter your end date of active military duty / /

5) Are you a Veteran who has served at least 1 day active

* 9) Have you been discharged from active service by the department?
Yes No

* 10) Is your discharge for 30% or more disability?
Yes No

* 11) Are you the recipient of a VA benefit?
- Any person receiving a VA benefit
Yes No

- Any person receiving a VA benefit
Yes No

- Any member of the family of a Veteran at the time of the Veteran's death, following, a discharge from active service, or a discharge from active service with a disability rating of 30% or more
Missing information
Yes No

- Captured
Yes No

- Forcibly

WorkForce West Virginia has developed a color-coded questionnaire to quickly identify Veteran referrals for services.

West Virginia's Marketing Plan

Work Force West Virginia has implemented an aggressive marketing outreach plan with the following components:

- Encourage West Virginia employers to hire Veterans.
- Focus on marketing services to veterans
- Provide marketing materials for Veteran Services that use an easily-identified template and are available at all One-Stops



West Virginia's Marketing Plan

- Member of the Regional Business Service Team.
- WorkForce West Virginia as “**the one place**” to fulfill employer recruiting needs.
- Effective and efficient
- Refocusing on Roles and Responsibilities

West Virginia's Veteran Initiatives

- Employer outreach.
- Job development services for veterans following intensive services.
- Work with Service Providers and Mandated One-Stop partners.
- Veterans have highly marketable skills and experience.
- Sensitivity Training for Veteran staff
- Partnership with Employer Support and Guard and Reserves (ESGR):

West Virginia's Veteran Initiatives

- Educating employers about the ESGR program.
- Amplify our ability to connect with veterans.
- Assist ESGR staff on educating employers on veteran services.



West Virginia's Veteran Initiatives

- ESGR's support has lead to admission to Yellow Ribbon Events, Community Stand-downs for veterans, speaking engagements, other activities
- ESGR's active involvement in and support of West Virginia's Employer Advisory Committee activities.

Military Incentive Program

Hiring Qualified Veterans
is a Good Investment!



West Virginia Military Incentive Act of 1991
created an employer tax incentive program for
West Virginia Veterans
National Guard & Reservists

Military Incentive Program Tax Incentive

**Percentage of first \$5,000 paid after one year
of continuous employment**

**10-100% Disabled Veteran
(depending on VA Rating)**

**25% Unemployed National Guard &
Reservists**

30% Korean Conflict & Vietnam Era Veteran

Contact Information

WorkForce West Virginia
Capitol Complex, Room 112
112 California Avenue
Charleston, West Virginia 25305-0112

Stephen P. Dailey, Director
304-558-1138
800-252-5627

www.workforcewv.org