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Equal Opportunity Compliance Department

April 02, 2019

There were two recent events that allowed the Texas Equal Opportunity office (EO) to improve and create innovative processes. New requirements for Center Certification were required at the end of calendar year 2017. All 210 One-stop centers within the state of Texas were required to complete One-Stop Certifications. With EO at the table coordinating with TWC Workforce Division and Local Board Support along with the State Level EO Officer, it was ensured that EO requirements would be considered as a compliance part of the certification process. It was decided that all LWDA's would be required to submit substantial EO related documents to verify EO compliance for certification. Boards were required to submit completed WIOA Section 188 checklists and Texas Accessibility Standards (TAS) checklists along with their certification forms. The EO Compliance Department then used the information received during Center Certification to determine areas of risk and training needs for the upcoming monitoring rotation and future training endeavors.

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