



FUEL **YOUR** FUTURE



PHILLIPS 66 – WORKFORCE ENGAGEMENT

2015

- Diversified energy manufacturing and logistics company
 - 2015 earnings of \$4.2 billion
 - \$49 billion in assets
 - Approximately 14,000 employees
- Joint Ventures – DCP Midstream and ChevronPhillips



VALUE CHAIN



Midstream



Chemicals



Refining



Marketing and Specialties

Transports crude oil, refined products, natural gas and natural gas liquids (NGL); Gathers and processes natural gas and NGL.

Manufactures petrochemicals, polymers and plastics found in cars, electronics, and other everyday goods.

Refines crude oil into products such as gasoline, diesel, aviation fuel and lubricants.

Markets gasoline, diesel and aviation fuel; Manufactures and markets lubricants.

WHERE WE ARE



- **Corporate HQ – Houston Texas**
- **R&D & Service Delivery – Bartlesville OK**
- **Refining Operations: Texas, Oklahoma, California, Illinois, New Jersey, Louisiana, Montana, Washington**
- **Midstream operate +55 Terminals across 20 states and 18,000 miles of pipe**

Texas: ~4100

- **Houston: ~2000**
- **Borger: ~750**
- **Sweeny: ~1050**
- **All other locations: ~300**

Oklahoma:~2860

- **R&D & Service Delivery Operations: ~2100**
- **Ponca City: ~700**
- **All other locations: ~60**

- **Corporate Functions: (IT, Finance, Communications, HR, Procurement....)**
 - College New Hires & Interns
 - PhD's
 - Experienced Hires
- **Business Operations:**
 - Engineering New Hires & Interns
 - Experienced Hires
 - Technical Schools:
 - PTech- Operators, I&E Technicians, Pipeliners and Skilled Craft Labor

PARTNERSHIP - EXAMPLES



Texas

- **Seminars** in the community for Maintenance, Craft and Operator jobs
- **Workforce Industry Training:** gain exposure to technical 2 year career opportunities
- **POWERSET:** provides young women with the educational tools and support for STEM careers
- **Post jobs:**
 - WorkinTexas.com

Illinois / Missouri

- **America's Job Center- Florissant, MO:** Seminars and re: Hourly Positions - +2500
- **Workforce Investment Board Madison and Bond County:** Educated community re: manufacturing
- **Lewis and Clark – Process Technology** program. Recruit and Advise
- **Post jobs:**
 - jobs.mo.gov
 - Illinoisjoblink.gov