THE CAREER INDEX PLUS

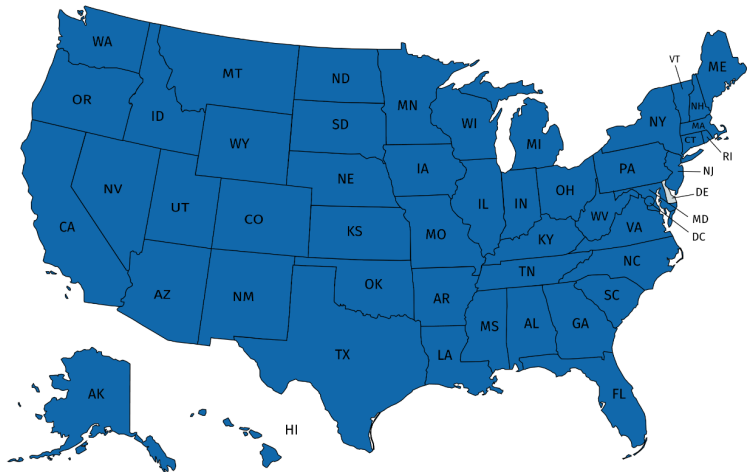## States Where Implemented

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Programs Served

WIOA Title I—Adult, DW, Youth	X
WIOA Title II—Adult Ed & Literacy	X
WIOA Title III—Wagner-Peyser	
WIOA Title IV—Vocation Rehab	X
Unemployment Insurance (UI)	
TANF	
SNAP	

Functionality Offered

Assessment	
Career Awareness/Exploration	X
Case Management/Student Record	
CRM/Employer Tracking	
Customer Communication	
Fiscal/Administrative	
Labor Exchange Tools	
Labor Market Information	X
Performance Reporting	
Training	

Description	TCI Plus assists case managers and job seekers in selecting the right vocational goals through a single application. TCI Plus is free and was specifically developed to address the needs of Vocational Rehabilitation, but may be used for other workforce programs. TCI Plus offers information through The Career Index, including salary information, job trends and projections, current job openings, educational and experience requirements (including licensing and certification), knowledge, skills, and abilities needed, and related training programs. In addition, TCI Plus offers tools designed to personalize career searches, including skills and interest inventories and fit analyses.
Website	https://www.thecareerindex.com/dsp_intro.cfm

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Solutions Offered	TCI Plus is designed to facilitate informed career decision making, by taking large amounts of data and combining it in a way that is both comprehensive and easy to use. TCI Plus includes all of the information offered through The Career Index, with additional tools including an interest inventory; O*NET based skills analysis; career ladders and educational level selections; a benefits calculator; and a "fit" analysis that analyzes variables relating to career viability and suitability based on a user's profile.
Availability	TCI Plus is available to all states.
Organizational Governance Structure	TCI Plus was created in collaboration with WINTAC (Workforce Innovation Technical Assistance Center) through a grant from the Rehabilitation Services Agency. Partners in WINTAC include George Washington University, San Diego State University, University of Arkansas, Syracuse University, Council of State Administrators of Vocational Rehabilitation, National Disability Institute, and Policy Works.
Scalability with other WIOA Programs	Scalable to other states/titles.
Pilot Projects	TCI Plus itself is one of the WINTAC's Workforce Innovation Pilot Projects (WIPP). Other WIPPs include SARA, an AI-based, mobile application designed to gather key performance and progress information, and Peer Mentoring, which includes the development and use of peer mentoring networks for young people with disabilities to facilitate transition from secondary education to postsecondary education and employment.
User Training Opportunities	Training is available for state agency staff through WINTAC TA for vocational rehabilitation and partners. Training videos and manuals are available for system users.
Connectivity/Integration with other WIOA Systems	TCI Plus is a standalone information delivery system of federal, state, and local labor market and occupational data. It was not built to integrate directly with other systems.
System Type	Proprietary
Licensing	None

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