



"The NASWA EO Committee's mission is vital to the success of the nation's expanding investments in equity across the workforce system. Participating in the NASWA EO Committee, which has grown to include peers from nearly every state across the country, provides an invaluable forum to build community and expertise that equip our states to deliver on the promise of equal opportunity."



Maurice Emsellem
Senior Advisor

California Labor and Workforce Development Agency

Past Chair

COMMITTEE LEADERSHIP

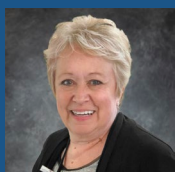
Liz Gagen, *Chair*

Director, Wyoming Department of Workforce Services

David J. Rodriguez, *Vice Chair*

State Equal Opportunity Officer, Hawaii Department of Labor and Industrial Relations

NASWA STAFF



Lori Adams

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EQUAL OPPORTUNITY COMMITTEE

The NASWA Equal Opportunity (EO) Committee serves as a forum for State-level Equal Opportunity Officers, State Workforce Agency Equal Opportunity Officers, State Equal Opportunity Directors, and other workforce agency employees to discuss equal opportunity issues faced on a regular basis, from compliance challenges to groundbreaking policy initiatives.

COMMITTEE OBJECTIVES

Respond to Policy Proposals. Provide comments and recommendations on policy proposals. For example, the Committee submitted comments to proposed equal opportunity regulations under the Workforce Innovation and Opportunity Act (WIOA).

Advise and Communicate with NASWA Board of Directors. Alert the NASWA Board of Directors of changes in policy or operations that impact the states.

Share Promising Practices. Through meetings, calls and a SharePoint site, participate in informed discussions around equal opportunity and learn about the promising practice solutions implemented by other state workforce agencies and partners.

Maintain Strong Relationship with Civil Rights Center. Maintain a critical line of communication between state workforce agencies and the U.S. Department of Labor's Civil Rights Center.

Collaborate with NASWA Committees. Promote awareness of equal opportunity requirements with other NASWA groups and Committees.

ENGAGEMENT OPPORTUNITIES

The NASWA Equal Opportunity Committee generally holds three in-person meetings and four virtual calls each Association Year. In addition, state representatives appointed to the Committee serve and contribute to the projects of one of the selected subcommittees: William J Harris Award, Policy and Promising Practices, Communications and Complaint Process Handbook. The Committee educates the workforce system on important equal opportunity initiatives and current issues through the work of the subcommittees and presentations at NASWA's annual conferences and meetings.

MEMBER RESOURCES

Roles and Responsibility of EO Officer Guide

Compliance Monitoring Template

State Shared Resources Presentations, templates and training materials

SharePoint Site Member-only discussion board and resource library

You can access these resources with a member account login on the [E&O Committee pages](#) of the [NASWA website](#).

JOIN THE COMMITTEE

NASWA Administrators are required to submit an email request to appoint staff to NASWA Committees. Appointments to the NASWA EO Committee can be emailed to naswa@naswa.org. Please include the appointed staff contact information and specify the NASWA EO Committee.